FROM: HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Adoption of Resolution No. 2017-125 for Exception to the 180-Day Wait Period for Peggy Behrens (Government Code Sections 7522.56 and 21224), All Districts. [Total Cost $44,602] [Source of Funds - 100% RCIT - EAB ISF Fund]

RECOMMENDED MOTION: That the Board of Supervisors:
1. Adopt Resolution 2017-125 for Exception to the 180-Day Wait Period for Peggy Behrens in compliance with Government Code Sections 7522.56 and 21224 (Exhibit A);
2. Authorize the Chairperson to sign four (4) copies of the resolution; and
3. Direct the Clerk of the Board to retain one (1) copy of the signed resolution and return three (3) copies to Human Resources for distribution.

ACTION: Policy

Michael Stock, Assistant for Human Resources 8/8/2017

MINUTES OF THE BOARD OF SUPERVISORS
C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary
In compliance with Government Code Section 7522.56, the County of Riverside is required to provide CalPERS with a certification and resolution when hiring a retiree before 180 days has elapsed since the retiree’s retirement date. Government Code Section 7522.56 requires that a retiree’s post-retirement employment cannot commence earlier than 180 days after the retirement date without a certification resolution.

Riverside County Information Technology requests to appoint retiree Peggy Behrens to work as a retired annuitant to perform the duties of a Business Process Analyst II (Job Code - 86111) for the Enterprise Applications Bureau under Government Code Section 21224. The employment period shall be limited to 960 hours per fiscal year and the compensation paid cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties. Additionally, the retiree will not receive any other benefits, incentives, compensation in lieu of benefits or any other form of compensation in addition to the hourly pay rate.

This appointment is necessary to meet the day-to-day demand for an experienced business process analyst to support the PeopleSoft system’s time and labor processing function throughout the County. Ms. Behrens has been the PeopleSoft Time and Labor Module specialist since the implementation of the PeopleSoft HRMS in 2001. Ms. Behrens recently played a vital role as a time and labor subject matter expert during the implementation of Kronos for the Riverside University Health System. She was instrumental in assisting the department to achieve a successful deployment with Kronos.

Ms. Behrens’ expertise is sought after by her peers and by stakeholder departments where time and labor functions are performed throughout the County. The wealth of knowledge and experience that she possesses in the area of time and labor is invaluable. The department is actively recruiting for a replacement for Ms. Behrens; however, her expertise is in demand while the recruitment and hiring activity are conducted for her replacement. A training and orientation period of the new staff member will also be necessary.

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<th>FINANCIAL DATA</th>
<th>Current Fiscal Year:</th>
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SOURCE OF FUNDS: 100% RCIT – EAB ISF

Budget Adjustment: No

For Fiscal Year: 17/18
Impact on Residents and Businesses
There is no direct impact on residents or businesses in the County of Riverside.

SUPPLEMENTAL:
Additional Fiscal Information
This position will be funded through the RCIT-EAP ISF Fund. There are sufficient appropriations in the FY 17/18 budget and no new County funds are required.

ATTACHMENTS:
ATTACHMENT A. Resolution 2017-125 for Exception to the 180-day Wait Period for Peggy Behrens (Government Code Sections 7522.56 and 21224).

Lani Sioson 6/13/2017

Gregory L. Priamos, Director County Counsel 6/13/2017

Dave Rogers, Chief Information Officer 6/8/2017